

**City of Portage  
Human Resources Committee Meeting  
Tuesday, July 7, 2015, 6:30 p.m.  
Municipal Building, Conference Room One  
Minutes**

Members Present: Bill Tierney, Chairperson, Rick Dodd, Doug Klapper, Mary Hamburg, Rita Maass & Marty Havlovic

Also Present: City Engineer Bob Redelings, City Administrator Shawn Murphy, Craig Sauer from Portage Daily Register & Bill Welsh, CATV.

**1. Roll call**

The meeting was called to order at 6:30pm by Mayor Tierney.

**2. Approval of minutes from the May 5, 2015 meeting.**

Motion by Maass, second by Dodd to approve minutes from the May 5, 2015 meeting. Motion carried unanimously on call of roll.

**3. Convene to Closed Session pursuant to Wisconsin State Statutes 19.85(1)(c) to discuss proposed wage adjustments for specified employees and 19.85(1)(e) to discuss proposed parameters for successor IAAF and WPPA labor agreements.**

Motion by Dodd, 2<sup>nd</sup> by Havlovic to convene to closed session pursuant to Wisconsin State Statutes 19.85(1)(c) to discuss proposed wage adjustments for specified employees and 19.85(1)(e) to discuss proposed parameters for successor IAAF and WPPA labor agreements. Motion carried unanimously on call of roll at 6:32 pm.

**4. Return to Open Session.**

Motion by Dodd, 2<sup>nd</sup> by Havlovic to return to open session. Motion carried unanimously on call of the roll at 7:59 pm.

**5. Discussion and possible recommendation on proposed wage adjustment for Engineering Technician.**

Motion by Tierney, 2<sup>nd</sup> by Klapper to recommend increase in Engineering Technician wages by 1.5% effective 7/6/15. Motion failed 3-3 with Maass, Havlovic and Dodd voting no.

**6. Discussion and possible recommendation on proposed wage adjustment for Public Works Superintendent.**

Motion by Tierney, 2<sup>nd</sup> by Klapper to recommend increase in Public Works Superintendent salary by 2.5% effective 7/6/15. Motion carried 5-1 with Maass voting no.

**7. Discussion and possible recommendation on proposed wage adjustment for Water Utility Superintendent.**

Motion by Tierney, 2<sup>nd</sup> by Klapper to recommend increase in Water Utility Superintendent salary by 1.7% effective 7/6/15. Motion failed 3-3 with Dodd, Havlovic and Maass voting no.

**8. Discussion and possible recommendation on proposed wage adjustment for Waste Water Utility Superintendent.**

Motion by Tierney, 2<sup>nd</sup> by Klapper to recommend increase in Waste Water Utility Superintendent salary by 1.7% effective 7/6/15. Motion failed 3-3 with Havlovic, Maass and Dodd voting no.

**9. Adjournment**

Motion by Maass, second by Dodd to adjourn the meeting at 8:06 pm. Motion carried unanimously on call of roll.

Submitted by Shawn Murphy